

NONSCHOOL EMPLOYMENT

Consistent with Board Policy, a district employee may receive compensation for outside activities such as tutoring or enrichment activities as long as they are not inconsistent, incompatible, in conflict with, or inimical to his/her district duties.

Tutoring

1. "Tutoring" for the purpose of this regulation means any type of academic privately funded instruction, assessment, or training.
2. An employee shall not accept any compensation or other benefit for tutoring a student with whom s/he currently works as a function of his/her regular assigned duties.
3. An employee wishing to tutor a District student must seek authorization from his/her supervisor in accordance with Board Policy.
4. District facilities shall not be used to provide tutoring services.
5. Any employee providing tutoring to a District student must first obtain a District provided release signed by the parent/guardian and filed in the Human Resources Department.

Enrichment Activity

1. "Enrichment activity" for purpose of this regulation means any non-academic privately funded instruction, assessment, or training.
2. An employee wishing to provide an enrichment activity must seek authorization from his/her supervisor in accordance with Board Policy.
3. An employee who wishes to use a District facility for an enrichment activity must comply with Series 1000 Community Relations (BP, AR and Exhibit 1330 - Use of School Facility).

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards

35160.1 Broad authority of school districts

51520 Prohibited solicitation on school premises

GOVERNMENT CODE

1126 Incompatible activities of employees

1127 Incompatible activities; off duty work

1128 Incompatible activities, attorney

CODE OF REGULATIONS, TITLE 5

80334 Unauthorized private gain or advantage

Personnel

AR 4136, 4236, 4336

ATTORNEY GENERAL OPINIONS
70 Ops.Cal.Atty.Gen. 157 (1987)

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

Fair Political Practices Commission: <http://www.fppc.ca.gov>

(9/91) 7/08

Policy Adopted: May 8, 2012

ROSS VALLEY SCHOOL DISTRICT
San Anselmo, CA